

## Management Involvement

### **Environmental, Health & Safety Policy**

Ringer Well Service is committed to conducting its operations in a manner that protects the health and safety of all employees, contractors, clients, the public and the environment we all share. Ringer will make health and safety while protecting the environment a core value of all business activities.

Ringer strives to achieve an incident free work place. Ringer managers, supervisors, employees & contractors shall assess and control hazards affecting people, environment, or property. Ringer Well employees and contractors are required to report hazards or unsafe conditions to their supervisor immediately. Ringer will communicate with employees and contractors to make them aware of hazards and of the responsibility of implementing controls. Ringer Well maintains effective corporate and site specific emergency response capabilities ensuring personnel are adequately trained to effectively respond to emergencies in order to protect the public, and the environment.


Ringer Well employees and contractors shall report all incidents and near miss events to Ringer Well management. All reports will be reviewed and investigated as required by supervisors and management to determine the root cause in order to implement corrective actions, and reduce risk of future loss.

Ringer Well managers and supervisors, in consultation with the safety committee, shall regularly conduct inspections to assess hazard controls, working conditions, operating and maintenance practices, and regulatory compliance. Ringer and its employees, contractors and subcontractors are required to provide and maintain safe tools and equipment.

Ringer Well employees, contractors and subcontractors will ensure adequate training is maintained as defined in the Ringer Well environment, health and safety management system and any applicable master service agreements. Ringer Well provides orientations, and site specific training as required.

Ringer Well conducts its business according to all regulatory requirements, striving to comply with both the intent and specific requirements of regulations. Compliance is the responsibility of all employees, contractors and subcontractors and is a condition of employment.

*The safety information in this policy does not take precedence over any applicable legislation.*

  
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President – Aaron Shipley

February 13, 2020  
Date